

TA COLBOURNE SHOUTS FROM THE ROOFTOPS OF EMPLOYEES' SUCCESS

TA Colbourne, specialists in the metal roof and wall cladding industry, is celebrating the success of its employees who have achieved new qualifications with the help of the unique brokerage service Train to Gain.

As one of the leading companies in its field, TA Colbourne, based in Poole, wanted to further strengthen its workforce by offering formal training in recognition of employees' skills.

The Construction and Skills Certification Scheme (CSCS) has been especially designed for all those working in the construction sector in a bid to formally recognise their skills and verify a set level of competency and health and safety awareness. Not only will this lead to a more skilled workforce in the construction industry it will also help drive out unskilled and under-qualified builders.

Train to Gain introduced TA Colbourne to funded training for the CSCS. As a result, Company Director Tom Colbourne invited Train to Gain to assist the company in achieving CSCS for its workers through Onsite Assessment and Training (OSAT).

Train to Gain is a free service funded by the Learning and Skills Council (LSC) and delivered throughout the South West by Business Link. Train to Gain Skills Brokers, through an Organisational Needs Analysis, offer businesses impartial advice on their skills requirements and match skills and training needs with providers.

"Onsite assessment and training sponsored by Train to Gain is a method which takes training and assessment to the worker, carrying out the process during an employee's normal working day," comments Skills Broker, Lindsay Smith. *"This means there is minimal, if any, disturbance to the business or employees whilst at the same time achieving a skilled workforce."*

Train to Gain ensures that training is delivered in a flexible way at a time and place to suit businesses. The service offers access to a wide range of training through the local training provider network; as well as NVQ Level 2 qualifications it can source other courses such as Leadership and Management Development and Apprenticeships.

Tom Colbourne adds: *"For many of our staff and contractors at TA Colbourne this will be their first formal qualification. Having a workforce with these recognised skills will inevitably open doors for us in terms of business development."*

"Our employees are our most notable asset and we want to show them their value by investing in their future. More importantly, we want to congratulate all of those who have achieved CSCS for their hard work and achievements so far!"