

INVESTORS IN PEOPLE SEMINARS 2010/11



INVESTORS IN PEOPLE | South West

Using Investors in People to Improve Performance.

Who Should Attend?

Business principals, managing directors, and members of the senior management team including HR and financial professionals charged with improving organisational performance.

Why?

Investors in People is the UK's leading business improvement tool for people management. It is seen as a critical enabler of the Government's policy of creating a society committed to personal and economic growth and meeting the UK Commission for Employment and Skills ambition of world class skills by 2020. Currently some 30,000 organisations employing over 7 million people within the UK workforce are engaged with the Standard.

Benefits

- Independent research conducted by the Institute of Employment Studies has found that Investors in People recognised companies generate higher gross profits per employee than non-Investors in People recognised companies.
- The supporting evidence strongly suggests that Investors in People recognised companies:
 - Have more capable managers – assessed in terms of their knowledge, experience and skills
 - Exhibit a stronger organisational learning culture with clear links between development and business objectives
 - Engage more effectively with their workforce so that employees better understand their goals and the contribution they make to the organisation
 - Deliver more effective managerial development practices
 - Develop high performance working practices including managers that benefit from more autonomy and freedom to decide what to do and how to do their jobs
 - Achieve higher non-financial and financial performance



Conclusions

Organisations that have not yet embraced Investors in People are encouraged to look at the business case for doing so. The Standard provides a very cost effective approach to delivering 'bottom line' benefits that non Investors in People organisations may not achieve or sustain.

COSTS: *One place **Free of Charge** per organisation*
Additional places £50 + VAT

See over for seminar details, dates and venues 

Seminar content

- An introduction to the Investors in People Standard including the wider framework and higher Levels* of recognition.
- The identification of current challenges and business priorities posed by delegates and how these might be addressed using the Standard.
- Sharing of performance improvements and business benefits realised by other Investor in People organisations.
- How to access support tools, networking events, together with details of workshops and bespoke training provision.
- Information on how to achieve national accreditation as a Recognised Investor in People organisation, including the process options, related costs, and realistic timeframes.

* There is a core Investors in People Standard but with the option of attaining higher Levels of recognition - Bronze, Silver, and Gold Awards.

DATES AND TIMES: Timings: 9.30am to 1pm

	Gloucester (Highnam Business Centre)	Dorset (Bournemouth University)	Devon (Express by Holiday Inn, Exeter)	Somerset (Taunton Express by Holiday Inn)	Bristol (Leigh Court, Jct 19 off M5)
April - 10		13th			
May - 10	27th			11th	18th
June - 10			7th		
July - 10		13th			
August - 10	17th			10th	19th
September-10			6th		
October -10		12th			
November - 10	30th			9th	17th
December - 10			6th		
January - 11		11th			
February - 11	16th			8th	2nd
March - 11			7th		

	Cornwall (The Business Space, Truro)	Cornwall (Kingsley Village, Fraddon, off A30 nr Newquay)	Wiltshire (Holiday Inn Express Swindon - West M4, Jct 16)	Wiltshire (Mercure White Hart Hotel, Salisbury)
April - 10	14th			
May - 10				
June - 10				3rd
July - 10		7th		
August - 10				
September - 10			21st	
October - 10	19th			
November - 10				
December - 10				2nd
January - 11		13th		
February - 11				
March - 11			17th	

For further information on all of our workshops and events visit our website:
www.qualitysouthwest.co.uk/events
 or telephone Sally Say on 01452 420916

To book your place,
 please use our online booking system:

www.qualitysouthwest.co.uk/events